

On your behalf,
we fight for humane
working conditions,
progressive staff rights
and fair distribution
of pay.

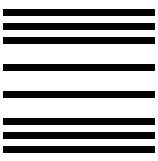
And on your behalf,
we fight against pay
and staff reductions,
and social injustice.



VPOD

The trade union in the aviation industry

VPOD Luftverkehr
Secretariat
Lindenstrasse 11
8152 Glattbrugg
Telephone 044 810 69 87
Fax 044 810 69 73
vpod.luftverkehr@bluewin.ch



Nicht frankieren
Ne pas affranchir
Non affrancare



Geschäftsantwortsendung Invio commerciale-risposta
Envoi commercial-réponse

VPOD Luftverkehr
Lindenstrasse 11
8152 Glattbrugg

Welcome to the VPOD Aviation.

With about **2,000 members**, we are the largest employees' association for ground staff in the Swiss aviation sector.

> We are partners for collective labour agreements with **SWISS, SR Technics, Swissport, SBS, Gate Gourmet, Cargologic, Avireal and ISS Aviation.**

> We also represent the interests of our members who work for **Unique, Jet Aviation, LSG Sky Chefs, British Airways, Restorama, Lufthansa, Nuance, El Al, etc.**

> On the international front, we are affiliated to the ITF (International Transport Workers Federation), which includes 130 trade unions in the aviation sector with over 500,000 members in more than 60 countries. We also maintain close international cooperation with foreign associations such as the Lufthansa unions.

> We are a section of the VPOD trade union (Swiss Association of Public Service Staff). The VPOD has more than 38,000 members and belongs to the SGB (Swiss Federation of Trade Unions) which has a membership of 380,000.

How you benefit as a member of VPOD Aviation.

> **Advice if difficulties arise at the workplace** or on questions about insurance, duty rosters, etc. is free of charge to you.

> You enjoy full **legal protection** in case of disputes related to work, travel to and from work, and social insurance schemes.

> You receive free **legal information** on private matters such as the law relating to tenancy, tax, transport, inheritance or divorce.

> For an annual premium of **CHF 79.20** (as of 2005) instead of the usual CHF 300.–, you benefit from **VPOD Multi-legal protection insurance.** This insures you and your partner for the following benefits: private legal protection, legal protection for transport, benefits for victims of violent crimes.

> You do not pay a cent for **tax advice** and the **completion of your tax declaration.**

> The **contribution towards enforcement costs** is refunded to you.

> You can purchase **REKA checks** to the value of CHF 1000.– each year at a **discount of 10%.**

> Each year, you receive a **contribution up to a maximum of CHF 100.–** towards books on subjects related to trade unions and labour law.

> **VPOD basic and advanced training** is free of charge for you. The Secretariat will be glad to inform you about the VPOD's varied programme of training on occupational and trade union matters. Don't forget: in companies with a collective labour agreement, you receive paid training leave for ongoing training in trade union matters.

> You obtain the **VPOD newspaper** and specific briefings from VPOD Aviation free of charge.

> The doors of our professional secretariat at Lindenstrasse 11, Glattbrugg, (near Zurich airport) are always open to

you for practical advice and assistance on professional and private problems.

Doesn't all of this make it worth becoming a VPOD member?

Members' subscriptions are based on the principle of solidarity and are geared to income.

Subscriptions for members covered by a collective labour agreement (GAV), after deduction of the contribution towards costs of enforcement

Annual salary	Monthly subscription
up to CHF 30,000	CHF 5.–
CHF 30,001 - 43,000	CHF 12.–
CHF 43,001 - 60,000	CHF 18.–
CHF 60,001 - 95,000	CHF 25.–

(as of 2005)

Subscriptions for members without a collective labour agreement (GAV)

Annual salary	Monthly subscription
up to CHF 14,000	CHF 10.–
CHF 14,001 - 21,000	CHF 13.–
CHF 21,001 - 30,000	CHF 17.–
CHF 30,001 - 43,000	CHF 24.–
CHF 43,001 - 60,000	CHF 30.–
CHF 60,001 - 80,000	CHF 37.–
CHF 80,001 - 95,000	CHF 40.–
CHF 95,001 - 115,000	CHF 45.–
Above CHF 115,000	CHF 54.–

(as of 2005)

This is your reward if you actively recruit members.

> For each new member recruited, you receive a bonus of CHF 100.–.

Yes, VPOD Aviation does a good job. I want to become a member.

Family name/First name _____

Road, street/Number _____

Postcode, Town, city, etc. _____

Employer _____

Department (and abbreviation if applicable) _____

Profession/activity _____

Membership of VPOD as of _____

Mother tongue _____

Nationality _____

Date of birth _____

AHV number _____

Gross annual pay _____

Type of subscription payment quarterly half-yearly yearly

VPOD newspaper in German French Italian

Membership of the VPOD was recommended to me by (Family name/First name) _____

Membership declaration

The undersigned hereby declares that he/she is joining the Swiss Association of Public Service Staff, undertakes to comply with the statutes, acknowledges the obligation to pay subscriptions according to the statutes, and is aware of the valid income scale for the association and section subscriptions.

Date _____

Signature _____